

## GBCI COVID Management Plan

As the impact of the Coronavirus (COVID-19) continues around the world, we would like to share guidance and steps Turner is taking to protect people.

The health and safety of all Greenbridge employees, trade partners and workers continues to be our top priority. Greenbridge is taking steps to keep people healthy and reduce the risk of contracting or spreading Coronavirus (COVID-19).

### Personal Health and Safety

Greenbridge is taking intentional, creative approaches to keep people safe. The company has increased hygiene and employing a wide range of tactics to keep people healthy.

To reduce the chance of spreading infection avoid touching your eyes, nose, or mouth with unwashed hands. Clean your hands often by washing them with soap and water for at least 20 seconds. If soap and water is not available, use an alcohol-based hand sanitizer that contains at least 60% alcohol. It is especially important to clean hands after going to the bathroom; before eating; and after coughing, sneezing or blowing your nose. We should also frequently clean “common” surfaces with alcohol based disinfectants.



<https://www.youtube.com/watch?v=FJwVGKVLXsc&t=20s>



<https://www.youtube.com/watch?v=L-aIBmK-zNQ&t=206s>

## **Mitigation Measures at Project Sites**

Greenbridge projects are implementing project mitigation measures that include requirements for maintaining social distancing, temperature screenings, health and hygiene, and cleaning and disinfecting.

Greenbridge's social distancing guidelines respect a six-foot or greater distance. Projects are reducing encounters by staggering trade arrival and departure times, establishing distinct work areas, and limiting the number of people in all work spaces, common areas, and hoists. People are discouraged from facing each other while riding in a hoist.

To ensure the health and safety of every person on a Greenbridge project, workers must stay home if they are not feeling well. All persons should be encouraged to proactively self-check their temperature prior to coming to the office or job site and not come to work if they have a fever.

Greenbridge is implementing temperature-screening measures to detect potential infection and minimize the spread of the virus. At temperature scanning stations, people complete a safety-check assessment prior to entry.

Greenbridge projects provide access to hand washing stations. Frequent cleaning and disinfecting of objects and surfaces helps to maintain a safe site. These areas include: hoist, tables, microwaves, coffee machines, turnstiles, handrails, buses for transport of workers, doorknobs, bathrooms, and all common areas.



## **Remote Work**

Greenbridge supports all employees in focusing on what they need to do to take care of themselves and loved ones. We want as many people as possible, especially those with high risks, to work from home.

## **Visitor Restrictions**

Site access is restricted to those essential for project continuity.

If you had close contact with an individual who has a confirmed positive test result for COVID-19, you are not permitted on a Greenbridge jobsite or office for 14 days from the date of contact.

If you have fever, cough and difficulty breathing, seek medical care early and stay away from others. You are not allowed in a Greenbridge facility.

## **Meetings and Travel**

Greenbridge is limiting in-person meetings, using remote conferencing technology tools, practicing social distancing when meeting in person.

Employee participation in business meetings, conferences or events are suspended.

## **COVID-19 Action Team**

Greenbridge has an Action Team in place devoted to establishing the manners in which we protect and support people, share information, reduce the potential for the spread of the virus, and support the continuity of our operations. The team has developed and will continue to refine protocols for responding to this dynamic situation.

## **Supply Chain**

Greenbridge is monitoring worldwide supply chains for actual delays that may affect our ability to maintain the schedule on our work.



## Financial Transactions

There are individuals who are using this situation to target the financial dealing of companies. We will not change payment instructions via email or text. Please do not act upon or accept any requests to change the payment instructions specified in your contract with Greenbridge unless the communication comes directly from a Vice President of Greenbridge in writing by regular mail, and you follow up with a phone call to Greenbridge at a number you know to be accurate. For more information, [please visit our Fraud Alert page](#).

## Additional Information

As this is a dynamic situation, our guidance is likely to change and we encourage you to access the most up-to-date information from respected organizations such as the Centers for Disease Control and the World Health Organization.

COVID Infor can also be found on

<https://coronavirus.maryland.gov/>

*Note: The Maryland Department of Health updates these data daily during the 10 a.m. hour. All data are preliminary and subject to change based on additional reporting. Case and death data reflect Maryland residents only. Death data are presented by both date of report and by date of death and are updated as amendments to the death record are received. Data for ZIP codes with 7 or fewer cases are suppressed. Hospitalization data reflect COVID-19 bed occupancy in Maryland hospitals. Testing volume data represent the static daily total of PCR COVID-19 tests electronically reported; this count does not include test results submitted by labs and other clinical facilities through non-electronic means. The percent positive rate is a seven day rolling average of positive results as a percentage of all tests. MDH is continuously evaluating its data and reporting systems and will make updates as more data becomes available.*

*Note: The Maryland Department of Health will update this data daily during the 10:00 a.m. hour based on the most recently available data. All data is preliminary and is subject to change based on additional reporting. Information for cases by ZIP code and cases and deaths by race represent data that is available to MDH at this time. Data for ZIP codes with 7 or fewer cases is suppressed. MDH is continuously evaluating its data and reporting systems and will make updates as more data becomes available.*

## COVID-19 Background

COVID-19 is a disease caused by a respiratory virus first identified in Wuhan, Hubei Province, China in December 2019. COVID-19 is a new virus that hasn't caused illness in humans before. Worldwide, COVID-19 has resulted in thousands of infections, causing illness and in some cases death. Cases have spread to countries throughout the world, with more cases reported daily.



## **How COVID-19 spreads:**

- Between people who are in close contact with one another (within about 6 feet)
- Through respiratory droplets produced when an infected person coughs, sneezes or talks
- These droplets can land in the mouths or noses of people who are nearby or possibly be inhaled into the lungs
- Some people without symptoms may be able to spread the virus

The best way to prevent illness is to avoid being exposed to COVID-19.

## **Symptoms of COVID-19 include:**

- Cough
- Shortness of breath or difficulty breathing
- Fever
- Chills
- Muscle pain
- Sore throat
- New loss of taste or smell
- In more severe cases, pneumonia (infection in the lungs)

Other less common symptoms have been reported, including gastrointestinal symptoms like nausea, vomiting or diarrhea.

The vast majority of people recover from this infection. Most people will have mild or moderate symptoms. Older people and those with pre-existing medical conditions have a greater risk for more serious illness.

## **COVIDConnect**

COVIDConnect is a free online forum for those who tested positive for COVID-19. It's a place for those who have recovered — or who are in the process of recovering — from their illness.

You can promote action and find support on COVIDConnect — share your recovery story, learn about research opportunities, find mental health resources and more.



## **COVID-19 Frequently Asked Questions:**

- [COVID-19 Frequently Asked Questions](#)
- [COVID-19 Frequently Asked Questions for Older Adults](#)
- [COVID-19 Frequently Asked Questions about Testing](#)
- [COVID-19 Frequently Asked Questions About Mental Health](#)
- [COVID-19 Frequently Asked Questions About VEIP Testing Sites](#)
- [COVID-19 Frequently Asked Questions About the Safer at Home Advisory and Home Isolation](#)
- [COVID-19 Frequently Asked Questions About Child Care Settings](#)
- [COVID-19 Frequently Asked Questions About “Strike Teams”](#)
- [COVID-19 Frequently Asked Questions about Telehealth](#)
- [COVID-19 Frequently Asked Questions About Nursing Facility Orders and Response Efforts](#)



**COVID-19 Statistics in Maryland**

**Number of confirmed cases :** 52,778  
**Number of persons tested negative :** 249,103  
**Total testing volume :** 348,773  
**Number of confirmed deaths :** 2,411  
**Number of probable deaths :** 121  
**Currently hospitalized :** 1,183  
**Acute care :** 704  
**Intensive care :** 479  
**Ever hospitalized :** 8,738  
**Released from isolation :** 3,764

**Cases and Deaths Data Breakdown:**

Parenthesis = Confirmed death, laboratory-confirmed positive COVID-19 test result  
 Asterisk = Probable death, death certificate lists COVID-19 as the cause of death but not yet confirmed by a laboratory test  
 NH = Non-Hispanic

**By County**

**Percent positive testing, all jurisdictions**

County	Cases	Deaths
Allegany	178	(17)
Anne Arundel	3,785	(165) 9*
Baltimore City	5,664	(250) 8*
Baltimore County	6,065	(329) 15*
Calvert	341	(17) 1*
Caroline	259	(1)
Carroll	913	(89) 1*
Cecil	371	(23)
Charles	1,108	(71) 1*
Dorchester	142	(3)
Frederick	1,911	(98) 7*
Garrett	10	
Harford	882	(48) 3*
Howard	1,928	(54) 4*
Kent	173	(19)
Montgomery	11,361	(572) 40*
Prince George's	15,220	(517) 24*
Queen Anne's	160	(13)
St. Mary's	499	(22)
Somerset	73	(2)




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Talbot	99	(2)	
Washington	469	(14)	
Wicomico	953	(30)	
Worcester	214	(12)	1*
Data not available	(43)		7*

**By Age Range and Gender**

Age/Gender	Cases	Deaths	
0-9	1,274		
10-19	2,319	(1)	
20-29	7,312	(13)	1*
30-39	9,815	(30)	4*
40-49	9,505	(69)	3*
50-59	8,596	(168)	9*
60-69	6,203	(385)	11*
70-79	3,986	(600)	17*
80+	3,768	(1,102)	69*
Data not available	(43)		7*
Female	27,506	(1,184)	66*
Male	25,272	(1,227)	55*

**By Race and Ethnicity**

Race/Ethnicity	Cases	Deaths	
African-American (NH)	15,188	(995)	40*
Asian (NH)	997	(93)	6*
White (NH)	10,299	(1,016)	59*
Hispanic	13,377	(226)	7*
Other (NH)	2,654	(31)	
Data not available	10,263	(50)	9*

Updated; April 16, 2020





## Use your head — Slow the spread

All Marylanders are advised to take precautions to slow the spread of COVID-19:

- Wash your hands often with soap and water
- Cover your mouth and nose while sneezing or coughing
- Avoid touching your eyes, nose and mouth
- Avoid contact with sick people
- If you are sick, stay home and call your health care provider
- Practice social distancing — keep distance between yourself and others and avoid crowds

All Marylanders are also advised to practice social distancing. Social distancing is a way to keep people from interacting closely or frequently enough to spread an infectious disease. Social distancing can take many forms, depending on your lifestyle and your family and work situation, and can include the following habits and steps:

- Avoid handshaking, hugging and other intimate types of greeting
- Avoid non-essential travel (your health care provider may have specific guidance for your situation)
- Avoid crowds, especially in poorly ventilated spaces
- Work from home if possible for your work situation
- Avoid unnecessary errands — consider ways to have essential items, like food and other household supplies, brought to your house through online delivery services or through family or social networks



# **Phase 1 Construction Restart COVID-19 Job Site Requirements**

***Phase 1: Low-risk construction work resumes.***

***Any existing construction projects complying with the points below may resume only those work activities that do not require workers to be closer than six-feet together. If a work activity requires workers to be closer than six-feet, it is not considered low-risk and is not authorized. Adherence to the physical distancing requirement and the health and safety points below will be strictly enforced.***

**Prior to recommencing work all contractors are required to develop and post at each job site a comprehensive COVID-19 exposure control, mitigation, and recovery plan.** The plan must include policies regarding the following control measures: PPE utilization; on-site social distancing; hygiene; sanitation; symptom monitoring; incident reporting; site decontamination procedures; COVID-19 safety training; exposure response procedures; and a post-exposure incident project wide recovery plan. A copy of the plan must be available on each job site during any construction activities and available for inspection by state and local authorities. Failure to meet posting requirements will result in sanctions, including the job being shut down.

**All Contractors are required to post at each job site written notice to employees, subcontractors and government officials the Phase 1 work that will be performed at that job site and signed commitment to adhere to the requirements listed in this document.**

**All contractors have a general obligation to keep a safe and healthy worksite in accordance with state and federal law.** Failure to follow these requirements will be considered a violation of these duties and be penalized accordingly., “each contractor/ Subcontractor shall furnish to each of their employees a place of employment free from recognized hazards that are causing or likely to cause serious injury or death to his or her employees and shall comply with the rules, regulations, and orders. Contractors Division of Occupational Safety and Health (DOSH) is responsible for workplace safety and health, including inspections and enforcement, consultation, technical assistance, training, education and grants.

**All contractors are also required to comply with the following COVID-19 worksite-specific safety practices, Department of Labor & Industries General Coronavirus Prevention Under Stay Home-Stay Healthy Order.**

## **COVID-19 Site Supervisor**

1. A site-specific COVID-19 Supervisor shall be designated by the contractor at every job site to monitor the health of employees and enforce the COVID-19 job site safety plan. A designated COVID-19 Supervisor must be present at all times during construction activities, except on single- family residential job sites with 6 or fewer people on the site.

## **COVID-19 Safety Training**

2. A Safety Stand-Down/toolbox talk/tailgate training must be conducted on all job sites on the first day of returning to work, and weekly thereafter, to explain the protective measures in place for all workers. Social distancing must be maintained at all gatherings.

3. Attendance will be communicated verbally and the trainer will sign in each attendee.

4. COVID-19 safety requirements shall be visibly posted on each jobsite.



### **Social Distancing**

5. Social distancing of at least 6 feet of separation must be maintained by every person on the worksite at all times.
6. Gatherings of any size must be precluded by taking breaks and lunch in shifts. Any time two or more persons must meet, ensure minimum 6 feet of separation.
7. Identify “choke points” and “high-risk areas” on job sites where workers typically congregate and control them so social distancing is always maintained.
8. Minimize interactions when picking up or delivering equipment or materials, ensure minimum 6- foot separation.
9. To the extent practical allow only one trade/subcontractor at a time on a jobsite and maintain 6-foot separation social distancing for each member of that trade. If more than one trade/subcontractor must be on the job to complete the job then at a minimum all trades and subcontractors must maintain social distancing policies in accordance with this guidance.

### **Personal Protective Equipment (PPE) – Employer Provided**

10. Provide personal protective equipment (PPE) such as gloves, goggles, face shields and face masks as appropriate, or required, for the activity being performed.
11. Masks, in accordance with Washington Department of Health guidelines, or as required by Washington Department of Labor & Industries (L&I) safety rules, must be worn at all times by every employee on the worksite.
12. Eye protection must be worn at all times by every employee while on worksite.
13. Gloves must be worn at all times by every employee while on worksite. The type of glove worn should be appropriate to the task. If gloves are not typically required for the task, then any type of glove is acceptable, including latex gloves.
14. If appropriate PPE cannot be provided, the worksite must be shut down.

### **Sanitation and Cleanliness**

15. Soap and running water shall be abundantly provided on all job sites for frequent handwashing. Workers should be encouraged to leave their workstations to wash their hands regularly, before and after going to the bathroom, before and after eating and after coughing, sneezing or blowing their nose.
16. When running water is not available, portable washing stations, with soap, are required, (a) – (f). Alcohol-based hand sanitizers with greater than 60% ethanol or 70% isopropanol can also be used, but are not a replacement for the water requirement.
17. Post, in areas visible to all workers, required hygienic practices, including not to touch face with unwashed hands or with gloves; washing hands often with soap and water for at least 20 seconds; use hand sanitizer with at least 60% alcohol; cleaning and disinfecting frequently touched objects and surfaces such as workstations, keyboards, telephones, handrails, machines, shared tools, elevator control buttons, and doorknobs; covering the mouth and nose when coughing or sneezing as well as other hygienic recommendations by the U.S. Centers for Disease Control (CDC).



18. Make disinfectants available to workers throughout the worksite and ensure cleaning supplies are frequently replenished.
19. Frequently clean and disinfect high-touch surfaces on job sites and in offices, such as shared tools, machines, vehicles and other equipment, handrails, doorknobs, and portable toilets. If these areas cannot be cleaned and disinfected frequently, the jobsite shall be shut down until such measures can be achieved and maintained.
20. When the worksite is an occupied home, workers should sanitize work areas upon arrival, throughout the workday and immediately before they leave, and occupants should keep a personal distance of at least 10 feet.
21. If an employee reports feeling sick and goes home, the area where that person worked should be immediately disinfected.

### **Employee Health/Symptoms**

22. Create policies which encourage workers to stay home or leave the worksite when feeling sick or when they have been in close contact with a confirmed positive case. If they develop symptoms of acute respiratory illness, they must seek medical attention and inform their employer.
23. Have employees inform their supervisors if they have a sick family member at home with COVID-19. If an employee has a family member sick with COVID-19, that employee must follow the isolation/quarantine requirements as established by the State Department of Health.
24. Screen all workers at the beginning of their shift by taking their temperature and asking them if they have a fever, cough, shortness of breath, fatigue, muscle aches, or new loss of taste or smell. Thermometers used shall be 'no touch' or 'no contact' to the greatest extent possible. If a 'no touch' or 'no contact' thermometer is not available, the thermometer must be properly sanitized between each use. Any worker with a temperature of 100.4°F or higher is considered to have a fever and must be sent home.
25. Instruct workers to report to their supervisor if they develop symptoms of COVID-19 (e.g., fever, cough, shortness of breath, fatigue, muscle aches, or new loss of taste or smell). If symptoms develop during a shift, the worker should be immediately sent home. If symptoms develop while the worker is not working, the worker should not return to work until they have been evaluated by a healthcare provider.
26. Failure of employees to comply will result in employees being sent home during the emergency actions.
27. Employees who do not believe it is safe to work shall be allowed to remove themselves from the worksite and employers must follow the expanded family and medical leave requirements included in the Families First Coronavirus Response Act or allow the worker to use unemployment benefits, paid time off, or any other available form of paid leave available to the worker at the workers discretion.
28. Any worker coming to work on a construction site in Washington from any state that is not contiguous to Washington must self-quarantine for 14 days to become eligible to work on a job site in Washington.
29. If an employee is confirmed to have COVID-19 infection, employers should inform fellow employees of their possible exposure to COVID-19 in the workplace but maintain confidentiality as required by the Americans with Disabilities Act (ADA). The employer should instruct fellow employees about how to proceed based on the CDC [Public Health Recommendations for Community-Related Exposure](#).



**Job Site Visitors**

30. A daily attendance log of all workers and visitors must be kept and retained for at least four weeks. The log must include the name, phone number, and email address of all workers and visitors.

**No jobsite may operate until the contractor can meet and maintain all requirements, including providing materials, schedules and equipment required to comply.**

These Phase 1 COVID-19 job site safety practices are required as long as the “Stay Home, Stay Healthy” Gubernatorial Proclamation 20-25 is in effect or if adopted as rules by a federal, state or local regulatory agency. **All items minus numbers 28 and 30 are subject to enforcement action under GBCI’s Division of Occupational Safety and Health (DOSH).**

**Workplace safety and health complaints** may be submitted to the GBCI Call Center: (410-660-6571) or via e- mail to [db@greenbridgeconstruction.com](mailto:db@greenbridgeconstruction.com) & [pb-admin@greenbridgeconstruction.com](mailto:pb-admin@greenbridgeconstruction.com) **General questions about how to comply with construction safety practices** can be submitted to the Companies Business Response Center. **All other violations related to Proclamation 20-25** can be submitted via at: [info@greenbridgeconstruction.com](mailto:info@greenbridgeconstruction.com)